

Exhibit A, Modification PS-0004, GS-23F-0085M, Gryphon Technologies LC

		Option 1 - Gryphon Site					Option 2 - Gryphon Site					Option 3 - Gryphon Site				
		Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
SINs 871-1 thru 6		7/22/2007	1/23/2008	1/23/2009	1/23/2010	1/23/2011	1/23/2012	1/23/2013	1/23/2014	1/23/2015	1/23/2016	1/23/2017	1/23/2008	1/23/2019	1/23/2020	1/23/2021
SINs 871-1RC thru 6RC		to	to	to	to	to	to	to	to	to	to	to	to	to	to	to
PEDs: Elect & Mech																
Labor Category Title		1/22/2008	1/22/2009	1/22/2010	1/22/2011	1/22/2012	1/22/2013	1/22/2014	1/22/2015	1/22/2016	1/22/2017	1/22/2018	1/22/2019	1/22/2020	1/22/2021	1/22/2022
<b>Member Technical Staff (MTS)</b>																
MTS 1	AA + 2 or Ex	\$44.11	\$45.87	\$47.71	\$49.62	\$51.60	\$53.66	\$55.81	\$58.04	\$60.37	\$62.78	\$65.29	\$67.90	\$70.62	\$73.44	\$76.38
MTS 2	BS + 0	\$51.61	\$53.68	\$55.82	\$58.06	\$60.38	\$62.79	\$65.30	\$67.92	\$70.63	\$73.46	\$76.40	\$79.45	\$82.63	\$85.94	\$89.37
MTS 3	BS + 1	\$61.89	\$64.36	\$66.94	\$69.62	\$72.40	\$75.30	\$78.31	\$81.44	\$84.70	\$88.09	\$91.61	\$95.27	\$99.09	\$103.05	\$107.17
MTS 4	BS + 4	\$72.97	\$75.89	\$78.93	\$82.08	\$85.37	\$88.78	\$92.33	\$96.03	\$99.87	\$103.86	\$108.02	\$112.34	\$116.83	\$121.50	\$126.36
MTS 5	BS + 7	\$85.09	\$88.49	\$92.03	\$95.71	\$99.54	\$103.52	\$107.67	\$111.97	\$116.45	\$121.11	\$125.95	\$130.99	\$136.23	\$141.68	\$147.35
MTS 6	BS + 9	\$99.45	\$103.43	\$107.57	\$111.87	\$116.35	\$121.00	\$125.84	\$130.87	\$136.11	\$141.55	\$147.21	\$153.10	\$159.23	\$165.60	\$172.22
MTS 7	BS + 11	\$112.09	\$116.57	\$121.23	\$126.08	\$131.13	\$136.37	\$141.83	\$147.50	\$153.40	\$159.54	\$165.92	\$172.55	\$179.46	\$186.63	\$194.10
MTS 8	BS + 13	\$142.50	\$148.20	\$154.13	\$160.30	\$166.71	\$173.38	\$180.31	\$187.52	\$195.02	\$202.82	\$210.94	\$219.37	\$228.15	\$237.28	\$246.77
MTS 9	BS + 15	\$163.08	\$169.60	\$176.39	\$183.44	\$190.78	\$198.41	\$206.35	\$214.60	\$223.19	\$232.11	\$241.40	\$251.06	\$261.10	\$271.54	\$282.40
<b>Member Administrative Staff (MAS)</b>																
MAS 1	AA + 2 or Ex	\$43.55	\$45.30	\$47.11	\$48.99	\$50.95	\$52.99	\$55.11	\$57.31	\$59.61	\$61.99	\$64.47	\$67.05	\$69.73	\$72.52	\$75.42
MAS 2	BS + 0	\$46.10	\$47.94	\$49.86	\$51.86	\$53.93	\$56.09	\$58.33	\$60.67	\$63.09	\$65.62	\$68.24	\$70.97	\$73.81	\$76.76	\$79.83
MAS 3	BS + 1	\$59.11	\$61.48	\$63.94	\$66.50	\$69.16	\$71.92	\$74.80	\$77.79	\$80.90	\$84.14	\$87.50	\$91.00	\$94.64	\$98.43	\$102.37
MAS 4	BS + 4	\$71.72	\$74.59	\$77.58	\$80.68	\$83.91	\$87.26	\$90.75	\$94.38	\$98.16	\$102.09	\$106.17	\$110.42	\$114.83	\$119.43	\$124.20
MAS 5	BS + 7	\$76.40	\$79.46	\$82.64	\$85.94	\$89.38	\$92.95	\$96.67	\$100.54	\$104.56	\$108.74	\$113.09	\$117.62	\$122.32	\$127.21	\$132.30
MAS 6	BS + 9	\$87.44	\$90.93	\$94.57	\$98.35	\$102.29	\$106.38	\$110.63	\$115.06	\$119.66	\$124.45	\$129.43	\$134.60	\$139.99	\$145.59	\$151.41
MAS 7	BS + 11	\$91.05	\$94.70	\$98.48	\$102.42	\$106.52	\$110.78	\$115.21	\$119.82	\$124.61	\$129.60	\$134.78	\$140.17	\$145.78	\$151.61	\$157.68
MAS 8	BS + 13	\$98.71	\$102.66	\$106.76	\$111.03	\$115.47	\$120.09	\$124.90	\$129.89	\$135.09	\$140.49	\$146.11	\$151.96	\$158.04	\$164.36	\$170.93
MAS 9	BS + 15	\$168.58	\$175.32	\$182.33	\$189.63	\$197.21	\$205.10	\$213.31	\$221.84	\$230.71	\$239.94	\$249.54	\$259.52	\$269.90	\$280.70	\$291.92
<b>Member Support Staff (MSS)</b>																
MSS 1	HS + 0	\$39.23	\$40.80	\$42.43	\$44.13	\$45.89	\$47.73	\$49.64	\$51.62	\$53.69	\$55.83	\$58.07	\$60.39	\$62.81	\$65.32	\$67.93
MSS 2	HS + 2	\$42.34	\$44.04	\$45.80	\$47.63	\$49.54	\$51.52	\$53.58	\$55.72	\$57.95	\$60.27	\$62.68	\$65.19	\$67.79	\$70.50	\$73.32
MSS 3	HS + 5	\$46.30	\$48.15	\$50.08	\$52.08	\$54.17	\$56.33	\$58.59	\$60.93	\$63.37	\$65.90	\$68.54	\$71.28	\$74.13	\$77.10	\$80.18
MSS 4	HS + 7	\$49.88	\$51.88	\$53.95	\$56.11	\$58.36	\$60.69	\$63.12	\$65.64	\$68.27	\$71.00	\$73.84	\$76.79	\$79.87	\$83.06	\$86.38
MSS 5	HS + 10	\$54.16	\$56.32	\$58.58	\$60.92	\$63.36	\$65.89	\$68.53	\$71.27	\$74.12	\$77.08	\$80.17	\$83.37	\$86.71	\$90.18	\$93.78
MSS 6	HS + 12	\$56.98	\$59.26	\$61.63	\$64.10	\$66.66	\$69.33	\$72.10	\$74.99	\$77.99	\$81.10	\$84.35	\$87.72	\$91.23	\$94.88	\$98.68

Prices include an Industrial Funding Fee (IFF) of .75%

Prices reflect annual escalation of 4%, however escalation for Options 2 & 3 is subject to re-evaluation when/if the options are exercised

Exhibit A, continued	Labor Category Title	Option 1 - Government Site					Option 2 - Government Site					Option 3 - Government Site				
		Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
		7/22/2007 to 1/22/2008	1/23/2008 to 1/22/2009	1/23/2009 to 1/22/2010	1/23/2010 to 1/22/2011	1/23/2011 to 1/22/2012	1/23/2012 to 1/22/2013	1/23/2013 to 1/22/2014	1/23/2014 to 1/22/2015	1/23/2015 to 1/22/2016	1/23/2016 to 1/22/2017	1/23/2017 to 1/22/2018	1/23/2018 to 1/22/2019	1/23/2019 to 1/22/2020	1/23/2020 to 1/22/2021	1/23/2021 to 1/22/2022
<b>Member Technical Staff (MTS)</b>																
MTS 1	AA + 2 or Ex	\$32.12	\$33.40	\$34.74	\$36.13	\$37.57	\$39.08	\$40.64	\$42.26	\$43.95	\$45.71	\$47.54	\$49.44	\$51.42	\$53.48	\$55.62
MTS 2	BS + 0	\$38.37	\$39.91	\$41.50	\$43.16	\$44.89	\$46.68	\$48.55	\$50.49	\$52.51	\$54.61	\$56.80	\$59.07	\$61.43	\$63.89	\$66.45
MTS 3	BS + 1	\$46.96	\$48.84	\$50.79	\$52.82	\$54.93	\$57.13	\$59.42	\$61.79	\$64.27	\$66.84	\$69.51	\$72.29	\$75.18	\$78.19	\$81.32
MTS 4	BS + 4	\$56.20	\$58.45	\$60.79	\$63.22	\$65.75	\$68.38	\$71.11	\$73.96	\$76.92	\$79.99	\$83.19	\$86.52	\$89.98	\$93.58	\$97.32
MTS 5	BS + 7	\$66.31	\$68.97	\$71.73	\$74.59	\$77.58	\$80.68	\$83.91	\$87.26	\$90.76	\$94.39	\$98.16	\$102.09	\$106.17	\$110.42	\$114.83
MTS 6	BS + 9	\$78.29	\$81.43	\$84.68	\$88.07	\$91.59	\$95.26	\$99.07	\$103.03	\$107.15	\$111.44	\$115.89	\$120.53	\$125.35	\$130.36	\$135.58
MTS 7	BS + 11	\$88.84	\$92.39	\$96.08	\$99.93	\$103.92	\$108.08	\$112.40	\$116.90	\$121.58	\$126.44	\$131.50	\$136.76	\$142.23	\$147.92	\$153.83
MTS 8	BS + 13	\$114.21	\$118.77	\$123.52	\$128.47	\$133.60	\$138.95	\$144.51	\$150.29	\$156.30	\$162.55	\$169.05	\$175.81	\$182.85	\$190.16	\$197.77
MTS 9	BS + 15	\$131.37	\$136.62	\$142.09	\$147.77	\$153.68	\$159.83	\$166.22	\$172.87	\$179.79	\$186.98	\$194.46	\$202.23	\$210.32	\$218.74	\$227.49
<b>Member Administrative Staff (MAS)</b>																
MAS 1	AA + 2 or Ex	\$35.43	\$36.85	\$38.32	\$39.86	\$41.45	\$43.11	\$44.83	\$46.63	\$48.49	\$50.43	\$52.45	\$54.55	\$56.73	\$59.00	\$61.36
MAS 2	BS + 0	\$33.78	\$35.13	\$36.54	\$38.00	\$39.52	\$41.10	\$42.74	\$44.45	\$46.23	\$48.08	\$50.00	\$52.00	\$54.08	\$56.25	\$58.50
MAS 3	BS + 1	\$44.64	\$46.42	\$48.28	\$50.21	\$52.22	\$54.31	\$56.48	\$58.74	\$61.09	\$63.53	\$66.08	\$68.72	\$71.47	\$74.33	\$77.30
MAS 4	BS + 4	\$55.15	\$57.36	\$59.66	\$62.04	\$64.52	\$67.10	\$69.79	\$72.58	\$75.48	\$78.50	\$81.64	\$84.91	\$88.30	\$91.84	\$95.51
MAS 5	BS + 7	\$59.06	\$61.43	\$63.88	\$66.44	\$69.10	\$71.86	\$74.73	\$77.72	\$80.83	\$84.07	\$87.43	\$90.93	\$94.56	\$98.35	\$102.28
MAS 6	BS + 9	\$68.26	\$70.99	\$73.83	\$76.78	\$79.85	\$83.04	\$86.37	\$89.82	\$93.41	\$97.15	\$101.04	\$105.08	\$109.28	\$113.65	\$118.20
MAS 7	BS + 11	\$71.28	\$74.13	\$77.10	\$80.18	\$83.39	\$86.73	\$90.19	\$93.80	\$97.55	\$101.46	\$105.52	\$109.74	\$114.13	\$118.69	\$123.44
MAS 8	BS + 13	\$77.68	\$80.78	\$84.01	\$87.37	\$90.87	\$94.50	\$98.28	\$102.22	\$106.30	\$110.56	\$114.98	\$119.58	\$124.36	\$129.34	\$134.51
MAS 9	BS + 15	\$135.96	\$141.40	\$147.05	\$152.93	\$159.05	\$165.41	\$172.03	\$178.91	\$186.07	\$193.51	\$201.25	\$209.30	\$217.67	\$226.38	\$235.43
<b>Member Support Staff (MSS)</b>																
MSS 1	HS + 0	\$28.04	\$29.17	\$30.33	\$31.55	\$32.81	\$34.12	\$35.48	\$36.90	\$38.38	\$39.92	\$41.51	\$43.17	\$44.90	\$46.70	\$48.56
MSS 2	HS + 2	\$30.64	\$31.87	\$33.14	\$34.47	\$35.85	\$37.28	\$38.77	\$40.32	\$41.93	\$43.61	\$45.36	\$47.17	\$49.06	\$51.02	\$53.06
MSS 3	HS + 5	\$33.95	\$35.30	\$36.72	\$38.18	\$39.71	\$41.30	\$42.95	\$44.67	\$46.46	\$48.31	\$50.25	\$52.26	\$54.35	\$56.52	\$58.78
MSS 4	HS + 7	\$36.93	\$38.41	\$39.95	\$41.55	\$43.21	\$44.94	\$46.73	\$48.60	\$50.55	\$52.57	\$54.67	\$56.86	\$59.13	\$61.50	\$63.96
MSS 5	HS + 10	\$40.50	\$42.12	\$43.81	\$45.56	\$47.38	\$49.28	\$51.25	\$53.30	\$55.43	\$57.65	\$59.95	\$62.35	\$64.85	\$67.44	\$70.14
MSS 6	HS + 12	\$42.86	\$44.57	\$46.36	\$48.21	\$50.14	\$52.15	\$54.23	\$56.40	\$58.66	\$61.00	\$63.44	\$65.98	\$68.62	\$71.37	\$74.22
Prices include an Industrial Funding Fee (IFF) of .75%																
Prices reflect annual escalation of 4%, however escalation for Options 2 & 3 is subject to re-evaluation when/if the options are exercised																